

EMPLOYMENT OPPORTUNITY

Explorers Summer Day Camp – Behavioural Support Leader

Riley Park Hillcrest Community Association (RPHCA) is seeking energetic, enthusiastic and responsible individuals to assist in the planning and implementation of the Hillcrest Explorers Summer Day Camp program for children ages 6-12. Explorers Summer Day Camp is a supported day camp, with designated spaces reserved for campers with a disability or support needs. Working together as a team, all day camp staff and volunteers are responsible for creating an environment where every camper feels safe, included, and encouraged to have fun throughout the summer!

RESPONSIBILITIES:

- Provide direct leadership, supervision and engagement to participants aged 6-12 years old with a focus on supporting campers with additional support needs
- Plan, organize and lead children in out-trips, sports, games, arts, crafts, music and educational activities, with consideration of adapted needs for campers who require additional supports
- Follow established risk management guidelines to ensure a safe, inclusive environment for all day camp participants, volunteers and staff
- With the support of the Project Manager and the Community Youth Worker, provide guidance, mentorship, supervision and constructive feedback to program volunteers
- Develop positive relationships to effectively communicate with co-workers, volunteers, parent/caretakers, and participants
- Provide first aid and complete administrative duties as required

QUALIFICATIONS:

- Minimum completion of Grade 12; some post-secondary education in the field of recreation, education, CYCC, social services or a related discipline is preferred
- Previous experience supporting children with disabilities, preferably in recreation and/or day camp setting, with a focus on positive behaviour support and inclusion
- Excellent organizational, interpersonal and communications skills
- Knowledge and ability to plan, lead, and motivate children in a wide range of age-appropriate recreational activities
- Ability to safely and effectively deal with emergencies, unusual incidents and behavioural challenges, including working knowledge of best practices in healthy child development
- Proven team player and desire to develop leadership skills, with ability to take initiative and demonstrate a high level of resourcefulness
- Strong sense of responsibility, diligence, maturity, and a positive attitude
- Valid Standard/Emergency First Aid and CPR C certification
- Certifications in Food Safe, High Five, Play It Fair, NCCP, NVCI or other related trainings are an asset
- Fluency in additional language(s) an asset

CONDITIONS FOR CONSIDERATION:

- Employment is subject to successful clearance of Police Information Check including vulnerable sector search
- This position is sponsored by the Canada Summer Jobs Grant and requires the candidate to be between the ages of 19-30 years old, be a Canadian citizen or permanent resident, and legally entitled to work in Canada.

TERMS OF EMPLOYMENT:

Rate of Pay: \$23.00-\$24.00 per hour (based on experience and seniority) plus 4% in lieu of benefits

Hours of Work: Monday to Friday, 35-40 hours per week for up to 11 weeks between June to August 2026
Must be available for the Day Camp Leader Training on June 13, 2026

Please e-mail your resume and cover letter to: hillcrest.daycamp@vancouver.ca

Subject Line: Hillcrest Behavioural Support Leader Position

Application Closes: Monday, March 30, 2026 at 5pm

We thank all applicants but only short-listed candidates will be contacted.